

Jhunjhunwala P. G. College Faculty of Engineering and Technology

Established by SRI LAKSHMI PUBLIC CHARITABLE TRUST



CIRCULAR

CONSTITUTION OF INTERNAL COMPLAINT COMMITTEE

Ref: Section 4 All India Council for Technical Education Regulations, 2016 vide no. F AICTE/WH/2016 (Gender sensitization, prevention and prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/WH/2016/ 01 dated 10th June 2016.

Internal Complaint Committee is reformed for next four year period from Academic Year 2018-19 as per given below.

Committee Member Name	Representative from	Contact No.
Mr. Ashutosh Tripathi	Institute	9235252358
Mr. Amit Verma	Institute	8115115565
Mr. Vimal Sarraf	Institute	7985890105
Mr. Prashant Sahu	Institute	9621461997
Ms. Shubhra Upadhyay	Institute	8896792547
Ms. Rajani Ray	Institute	9565669833
Adv. Rajesh Mishra	Advocate	8318354796
Mr. Manoj Kumar	NGO/Person Familiar with the issues related to sexual harassment	9415875732

Shree Lakshmi Public Charitable Trust
Trustee / Secretary



About Internal Complaint Committee

1. Introduction

As per Vishakha guidelines given by Honorable Supreme Court and with reference to Section 4 All India Council for Technical Education Regulations, 2016 vide no. F AICTE/WH/2016 (Gender sensitization, prevention and prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions), Internal Complaint Committee (ICC) has been formed in Jhunjhunwala P.G. College Faculty of Engineering & Technology established to prevent sexual harassment of woman at work place.

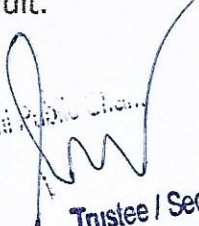
Internal Complaint Committee sensitises the female faculty members and students on the prevention and prohibition of sexual harassment of woman at work place. According the Supreme Court's order, Sexual Harassment is any unwelcome:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually coloured remarks
- Display of pornographic content in any form
- Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature.

In keeping with the Supreme Court guidelines, Jhunjhunwala P.G. College Faculty of Engineering & Technology established ICC against sexual harassment and atrocities against women at the workplace.

2. Objectives

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services on the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.

Shree Lakshmi Public School

Trustee / Secretary